

The Steamer Virginia V Foundation

COVID-19 VACCINATION AND MASK POLICY

1. PURPOSE

- A. To communicate The Steamer Virginia V Foundation COVID -19 vaccination and masking policies to staff, crew, volunteers, clients and persons working or accessing the ship and/or business office.
- B. To provide guidance, appropriate scheduling, and enforcement of the stated business policies.
- C. To recognize and respond with timely Foundation guidance in response to the fluid and changing nature of COVID-19, Omicron variant, and all associated variants of the disease*.

2. BACKGROUND

A. Center for Disease Control¹

As of April 19, 2022, the CDC rescinded its mask requirement on public transportation and at transportation hubs.

B. Washington State²

On April 20, 2022, The Washington State Department of Health (DOH) issued guidance for businesses and non-healthcare organizations during COVID-19. This guidance covers all businesses, organizations, and other non-health care workplaces operating in Washington (WA) State, with the exception of K-12 schools, childcare, early learning, youth development, and day camps. There are additional WA State guidance documents that may have requirements or other special considerations for certain sectors, including but not limited to overnight camps, commercial fishing industry, and homeless shelters.

All businesses are obligated to keep a safe and healthy workplace facility in accordance with local, state, and federal safety and health rules. Businesses are also required to be in compliance with Washington State Department of Labor and Industry COVID-19 guidance, requirements, and policies, including but not limited to L&I Requirements and Guidance for Preventing COVID-19 and L&I Emergency Rules and Directives.

C. King County³

Within King County, “people who are immuno-compromised, unvaccinated, or feel sick should wear masks to protect themselves and others when in indoor public spaces. The decision to require use of masks has been left to the discretion of private businesses, organizations, schools, and childcare facilities.

*Due to the fluid nature of COVID-19 business response requirements, policy interpretation and implementation is subject to change

D. OSHA⁴

On January 25, 2022, OSHA rescinded the Emergency Temporary Standard that had been issued on November 5, 2021. Per the OSHA website⁴ “OSHA strongly encourages vaccination of workers against the continuing dangers posed by COVID-19 in the workplace.”

3. POLICY

The Steamer Virginia V Foundation Board of Directors and Executive Director (ED) have adopted a COVID –19 response plan by implementing the following COVID-19 guidelines:

A. On-Site Service Personnel (Staff, Crew, Docents)

1. Face coverings of N95, KN95 or KF95 quality are recommended but not required.
2. All personnel in this category shall be required to be fully vaccinated. Proof of vaccination via a valid vaccination card or equivalent documentation shall be provided to the ED or ED proxy before every service event.
3. Any service personnel who is sick or presents with COVID-19 symptoms shall not be permitted to serve in their scheduled position aboard the VIRGINIA V or on Foundation controlled properties.
4. Service personnel found to be positive for COVID-19 or to have been in close contact with an infected individual shall not be permitted aboard the VIRGINIA V or on Foundation controlled properties.
5. Exceptions to requirements 1-4 are at the discretion of the ED.

B. Off-site Service Personnel (Remote Staff, Volunteers, Meeting Attendees)

1. Off-site service personnel are encouraged but not required to be fully vaccinated for COVID-19.
2. All off-site service personnel shall abide by local COVID-19 policies and guidelines, per WA State, King County and OSHA.

C. Visitors, Potential/Confirmed Clients, Passengers, and Guests

1. All visitors, potential and confirmed clients, passengers, and guests shall be required to conform to the prevailing WA State and King County guidelines, as verified by the ED.
2. Charter clients who wish to adhere to vaccination and testing of their guests may do so via their charter contract. However, vaccination and testing compliance shall not be enforced by the ED. Such enforcement shall be the responsibility of the contract signee and his/her guests.
3. Face coverings of N95, KN95 or KF95 quality are recommended but not required.
4. Those found to be COVID-19 positive or to have been in close contact with an infected individual shall not be permitted aboard the VIRGINIA V or on Foundation controlled properties for at least one week post exposure.

*Due to the fluid nature of COVID-19 business response requirements, policy interpretation and implementation is subject to change

D. Contractors, Caterers, Cleaners, Maintenance and non-Volunteer Personnel

1. All contractors, caterers, cleaners, maintenance and non-volunteer personnel shall comply with their employer's COVID-19 vaccination, testing and booster policies. The Foundation will attempt to use outside personnel who are fully vaccinated and tested, as often as is feasible.
2. Any outside personnel who is sick or exhibiting COVID-19 symptoms shall shall not be permitted access to VIRGINIA V or Foundation controlled properties.

4. ACCEPTABLE VACCINATION AND TEST DOCUMENTATION

- CDC COVID-19 vaccine record card or photo of vaccine card
- Documentation from a medical record or vaccine provider
- Proof of vaccination from another state or county
- Documentation in mobile apps from healthcare providers approved by the WA Department of Health
- Printer certificate or QR code

5. MASK DEFINITION AND EXAMPLES

A mask is defined³ as: “...a snug fitting high quality facial covering that covers your nose and chin.”

Examples³, in order of quality are: 1. Certified N95, KN95, or KF94

2. Surgical masks 3. Cloth masks, with multiple layers of breathable tightly-woven fabric.

6. REFERENCES

¹<http://www.cdc.gov> - <http://www.cdc.gov>

²<http://www.doh.wa.gov>

³<http://www.kingcounty.gov>

⁴<http://www.osha.gov>

Date Approved: 10.27.2021

Date Revised: 06.21.2022

Date Revised: